

SPECIAL WEAPONS AND TACTICS TEAM LEADER

RESOURCE CATEGORY	Law Enforcement Operations
RESOURCE KIND	Personnel
OVERALL FUNCTION	The Special Weapons and Tactics (SWAT) Team Leader develops and executes SWAT operational tactics and training
COMPOSITION AND ORDERING SPECIFICATIONS	<ol style="list-style-type: none"> 1. This position can be ordered as a single resource or in conjunction with a NIMS typed team (SWAT Team). 2. Discuss logistics for deploying this position, such as working conditions, length of deployment, security, communications, lodging, transportation, and meals, prior to deployment

Each type of resource builds on the qualifications of the type below it. For example, Type 1 qualifications include the qualifications in Type 2, plus an increase in capability. Type 1 is the highest qualification level.

COMPONENT	SINGLE TYPE	NOTES
DESCRIPTION	<p>The SWAT Team Leader:</p> <ol style="list-style-type: none"> 1. Is a law enforcement officer and SWAT member of management or senior team status or rank 2. Develops and executes SWAT training and operational tactics 3. Reports to the SWAT Team Commander 	Not Specified
EDUCATION	Law enforcement education and training that provides the core knowledge, skills, proficiency, and ability and meets the minimum requirements for employment as a sworn law enforcement officer team leader, with additional training as a SWAT Team Leader	Not Specified
TRAINING	<p>Completion of the following:</p> <ol style="list-style-type: none"> 1. IS-100: Introduction to the Incident Command System, ICS-100 2. IS-200: Basic Incident Command System for Initial Response, ICS-200 3. ICS-300: Intermediate Incident Command System for Expanding Incidents 4. IS-700: National Incident Management System, An Introduction 5. IS-800: National Response Framework, An Introduction 6. Department-approved basic and advanced SWAT training 7. Authority Having Jurisdiction (AHJ) certified and approved supervisory core curriculum 	Not Specified
EXPERIENCE	<ol style="list-style-type: none"> 1. Five years of experience as a law enforcement officer 2. Two years of experience as a SWAT Team member 	Not Specified
PHYSICAL/MEDICAL FITNESS	Performs duties under arduous circumstances characterized by working consecutive eight-hour days under physical and emotional stress for sustained periods of time	NIMS Guideline for the National Qualification System (NQS) defines Physical / Medical Fitness levels for NIMS positions.
CURRENCY	<ol style="list-style-type: none"> 1. Currently functions as a member of a SWAT Team 2. Functions in this position during an operational incident, planned event, exercise, drill, or simulation at least once every year 3. Is qualified with department-approved SWAT team weapons systems 	Not Specified

COMPONENT	SINGLE TYPE	NOTES
PROFESSIONAL AND TECHNICAL LICENSES AND CERTIFICATIONS	1. State, District of Columbia, or U.S. tribal or territory law enforcement officer certification 2. Basic first aid or tactical casualty care plus cardiopulmonary resuscitation (CPR) 3. AHJ-approved SWAT Team leader certification	Not Specified



Position Qualification for On-scene Security, Protection and Law Enforcement
Law Enforcement Operations

NOTES

Nationally typed resources represent the minimum criteria for the associated component and capability.

REFERENCES

1. FEMA, NIMS 508: Special Weapons and Tactics Team
2. FEMA, NIMS 509: Special Weapons and Tactics Team Commander
3. FEMA, NIMS 509: Special Weapons and Tactics Team Officer
4. FEMA, NIMS Guideline for the National Qualification System, November 2017